



The distribution of medical and surgical equipment is directly linked to social and environmental issues. This is why GAMIDA is committed, through its CSR policy, which is revised annually, to taking account of these issues in order to improve its impact on its Import, Distribution and Installation, Training and Maintenance activities.

Environmental aspects

- NF EN ISO 14001 : 2015 certification
- Controlling our environmental aspects and impacts
- Promotion of innovative medical and surgical equipment for patient care, with French and European suppliers accounting for over 70%
- Sustainable and responsible purchasing :
 - o GAMIDA favours partners committed to an environmental approach
 - o Reasonable and responsible selection of office consumables and equipment, packaging products and cleaning products
- Waste management based on the 3Rs model (Reduce, Reuse, Recycle) :
 - o Maintaining good practice in selective sorting and recycling of all waste materials
 - o Encourage the reuse of cardboard rather than recycling by giving it a second life
- Targets to reduce waste production and energy and water consumption by 5% each year
- 100% of employees made aware of environmental issues and eco-actions

Social aspects

- Compliance with all employment regulations
- Fighting corruption and discrimination
- Taking account of the specific risks associated with certain workstations
- Promoting employee wellbeing
- Skills development throughout careers

Economic aspects

- Give preference to suppliers and partners who share our values in terms of sustainability and ethics
- Implement internal control mechanisms to ensure compliance with financial and ethical standards
- Investing in the ongoing training of our employees to develop their skills and promote their long-term employability

Governance aspects

- We regularly carry out internal and external audits to ensure that our commitments are being met, and we adopt our practices on the basis of the results obtained.
- Ensure transparent and ethical governance, in compliance with local and international regulations (such as the European MDR regulation).
- Ensuring the safety of patients and users of medical devices.
- Commitment to responding to the concerns and suggestions submitted to us

We constantly monitor changes in legislation to ensure that they are in line with our CSR policy.

Communicating this Policy and involving all our stakeholders remains a fundamental step in the success of our project.

All GAMIDA staff have my commitment to ensure the deployment of this CSR Policy.

Eaubonne, March 19th 2025,


Carole DAUTREMANT
Présidente Directeur Général